

June 1, 2018

Ian and Sean,

You are both an absolute joy to work with. We brainstorm well and seem to be on the same track almost always. You truly are team players that are focused on the big picture.

Ian – you are the talker and long-term planner/ideas guy. You have an amazing way of asking the important questions and making people dig deep so that you can find your fit and a solution to helping them obtain their dreams. You are never interested in providing a short-term fix if it doesn't help the end game. You make us pick the best solution even if it takes more work.

You are THE GOD of spreadsheets. You are the simplifier of the mundane. You are creative, supportive, encouraging. You tell it like it is.

Sean – you are the shark in the back. You are always there working away and then jumping in to make a live change or update almost before it is all the way out of my mouth. When you speak up, you are passionate, confident, determined and real. You don't mislead whether it's good or bad and I like that.

You are an SEO NINJA. You are practical, solution driven, full of heart, and the short term deliverer. By that I mean you get results fast!

Together you are a very creative team that delivers amazing ideas and results. I always feel very supported by you. You are also both very handsome and funny!

Thank you for the good times so far,

Nicole Murray
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